



SEPTEMBER 15-18

NORTHERN KENTUCKY CONVENTION CENTER
Covington, KY



Welcome to the
GRAND SLAM
Event of the Year

2024 KHA/TAHRA ANNUAL CONFERENCE

WHAT YOU CAN EXPECT

-  *Grand Slam* Sessions
-  *All Star* Speakers
-  *Strike Zone* Discussions
-  *Home Run* Collaborations



BASES LOADED ITINERARY

Sunday, September 15

Scholarship Golf Tournament	8:00 a.m. – 1:30 p.m.
Women Leadership Symposium	1:00p.m. – 2:30 p.m.
"You make it look easy because YOU are the women achievers with numerous demands"	
A small reception will follow with a "Prize" drawing.	
Speaker: Burnett Smith, Smith Management Solutions	
Sponsored by: Cauthen & Associates and Smith Marion & Company	
Registration	2:30 p.m. – 5:30 p.m.
Exhibitor Set-Up	2:00 p.m. – 4:00 p.m.
KHA/TAHRA Board Meetings	2:30 p.m. – 3:30 p.m.
Opening Session	4:00 p.m. – 5:30 p.m.
<ul style="list-style-type: none"> Parade of Flags Presentation of Colors Pledge of Allegiance National Anthem Invocation Welcome to Covington Welcome from KHA Welcome from TAHRA Remarks from NAHRO Remarks from SERC Remarks from PHADA Introduction of Exhibitors Conference Information 	
Welcome Reception with Exhibitors	5:30 p.m. – 7:00 p.m.
President's "Meet & Greet" Reception	7:00 p.m. – 9:00 p.m.
Dinner (On your own)	





Tentative Schedule

Monday, September 16

Registration	8:00 a.m. – 12 noon
Continental Breakfast with Exhibitors	7:30 a.m. – 8:45 a.m.
Concurrent Sessions	9:00 a.m. – 12 noon
Morning Break	10:15 a.m. – 10:30 a.m.
Scholarship Luncheon	11:00 noon – 1:30 p.m.
Come join us for the annual scholarship luncheon and our Guest Speaker - Tim Kaiser, CEO of PHADA to present a Washington Legislative Update. An envelope will be provided at your table to collect donations to the Scholarship Fund. Please give generously. Thank you for your contribution.	
Concurrent Sessions	1:30 p.m. – 4:30 p.m.
Afternoon Break	3:00 p.m. – 3:15 p.m.
Exhibitor Reception/Prize Drawings & Scholarship Auction	5:30 p.m.
Come visit with our business partners, view their products and network with one another. After the reception there will be exhibitor prize giveaways, then the Scholarship Auction will begin.	

TRAINING SESSIONS

Understanding & Completing the New Form HUD - 50058

Learn the Importance of Accurate Data Entry and How it Affects Your Submission

Due to the upcoming migration from the current Inventory Management Systems (IMS/PIC) to its successor the Housing Information Portal (HIP), accurate data submission is more important than ever before. The newly released PIH Notice 2024-12 notifies PHAs to continue using the 2020 version of the HUD-50058 until January 1, 2025.

This session will help attendees to better understand the current HUD 50058 by focusing on data that must be entered in each section of the form, the relationship between various line items and why it is essential to complete all applicable line items using the correct codes and information. Insight on how accurate HUD- 50058 data is key to a successful migration to HIP will be discussed as well.

9:00 a.m. - 3:00 p.m.

Speaker: Derek Antoine, Nelrod Company



AFFH/Addressing Barriers to HUD-Assisted Housing Proposed 30 Day Notice

Come hear everything you need to know about proposed 30 day notice

9:00 a.m. - 11:00 a.m.

Speaker: Eric Oberdorfer, NAHRO

N-Spire Voucher Program Implementation

9:00 a.m. - 3:00 p.m.

Speaker: HUD Invited

Audit Updates with What's New

In the past couple of years, GASB has released some pronouncements that are now required and some are upcoming. These new items include leasing, conduit bonds, and SBITA. This session will cover those and other items to help you know your HA is impacted and how to prepare your financial statements accordingly.

9:00 A.M. - 11:00 A.M.

Speaker: Chad Porter, Smith Marion & Company

Customer Service - The Root System of Your Customer... Digging below the Surface

If you are truly serious about dealing with the real issues public organizations experience with internal and external customers, then The Root System of Your Customer Service is the workshop for you. Participants will "dig" below the surface to understand the real issues. Smith Management Solutions, LLC offers this effective and fun workshop that addresses a multitude of issues that are often avoided simply because they are too complicated to draw with, yet happen everyday...gossip, personality conflicts, dishonesty, poor communication, employee morale and poor interactions with clients, to name a few.

9:00 a.m. - 11:00 a.m.

Speaker: Burnett Smith, Smith Management Solutions

Managing Millennials Who Manage

Designed for those who have millennials in management or supervisory positions. We will briefly summarize the latest research of the single largest generation to ever enter the U.S. workforce, and then present ideas and strategies to more effectively manage millennials who manage. They manage differently and have different expectations about how team members should respond to them.

9:00 a.m. - 11:00 a.m.

Speaker: Gary Minor, 21st Century Management Institute



Housing Choice Voucher Landlord Briefings

Landlord engagement is integral to a well-functioning Housing Choice Voucher program. Educating landlords on the program and processes can be helpful in recruiting landlords, as well as helping current landlords better understand their responsibilities under the Housing Choice Voucher Program. Attendees will learn how to conduct a valuable Landlord Briefing to maximize the availability of available units for HCV families.

3:15 p.m. - 4:30 p.m.

Speaker: Katie Gray, Nelrod Company

How To Present Financials to the Board

This session will provide Executives and Finance Directors with ideas on presenting financial information to the Board Members in a fashion that isn't overwhelming to anyone and without omitting necessary or important financial data.

1:30 p.m. - 4:30 p.m.

Speaker: Chad Porter, Smith Marion & Company

Safety on Site

This session will discuss the Housing Authorities MSDS sheets, chemical storage and blood borne pathogens.

1:30 p.m. - 4:30 p.m.

Speaker: John Cole, Jr.

Davis- Bacon and Related Acts

This session will provide general overview of the role and responsibilities of the housing authority to maintain compliance with the federal Davis-Bacon and Related Acts to include but not limited to the following topics:

- Contract Information
- Determining the correct wage determination
- Wage determination lock-in
- Contract verification
- Enforcement reports
- Contractor relations
- Additional wage classifications, and
- Maintenance wage determinations

This session will also highlight the Department of Labor Final Rule: Updating the Davis-Bacon and Related Acts Regulations.

1:30 p.m. - 3:00 p.m.

Speaker: Denise Polk, Labor Standards Specialist, HUD Louisville, KY Field Office



Credibility in a Hybrid Office Environment

How leaders build it and how some leaders lose it. This is different now, as folks don't "just pick things up" like they used to, as they are often not in the office to observe what is going on. You need to narrate your leadership more; explain the underlying causes for change; be more intentional about your conversations with your team, as the chance encounters of the past where so much information is shared, don't happen nearly as often.

1:30 p.m. - 4:30 p.m.

Speaker: Gary Minor, 21st Century Leadership Institute

Housing Information Portal (HIP) Implementation PIH 2024-12

The new Housing Information Portal (HIP) will be replacing the current Inventory Management System/Public Housing & Indian Housing (PIH) Information Center (IMS/PIC). This means PHAs will no longer be able to access IMS/PIC as of the anticipated "transition date" of late Summer, 2024. PHAs should expect a period of approximately two months in which neither IMS/PIC nor the new HIP system will be available. Attendees will learn the top five things you need to focus on to ensure your agency is prepared during the transition period, and what to expect when HIP's opening date is released in the fall of 2024.

3:15 p.m. - 4:30 p.m.

Speaker: Derek Antione, Nelrod Company

Tuesday, September 17

Registration	8:00 a.m. – 10 a.m.
Continental Breakfast with Exhibitors	7:30 a.m. – 9:00 a.m.
Concurrent Sessions	9:00 a.m. – 11:30 a.m.
Morning Break	10:00 a.m. – 10:15 a.m.
Luncheon & KHA/TAHRA Business Meetings	11:30 a.m. – 1:30 p.m.
Concurrent Sessions	1:30 p.m. – 4:30 p.m.
Afternoon Break	3:00 p.m. – 3:15 p.m.
Take Me Out To the Ballgame	5:15 p.m.

Each registered/paid member or paid affiliate member of the Organizations will have a complimentary ticket to attend the Cincinnati Reds vs Atlanta Braves baseball game at the "Great American Ballpark in Cincinnati. You will be provided a complimentary baseball ticket, dinner and two drink tickets at the game. You will have to pick up and sign for your own baseball ticket at the registration desk located in the Lobby of the Convention Center NO LATER than Tuesday at 12 noon.

This event is Co-sponsored by Gallagher Insurance Company



TRAINING SESSIONS

HOTMA Policy Decisions - Mandatory & Discretionary Provisions

Are your policy updates compliant with HOTMA? Regulations can sometimes be confusing. Regulations can contain both mandatory (Must) and discretionary (May) items. In this session, you will learn which HOTMA regulations are mandatory within your policies, and which HOTMA regulations you have the discretion to customize to meet the PHA's mission and local needs.

9:00 a.m. - 11:30 a.m.

Speaker: Derek Antione, Nelrod Company

Voucher Management Systems VMS - Reporting Issues

Learn common reporting issues and how to fix them. This course will focus on VMMS reporting issues, support documentation and reports, ways to prepare your agency for a smooth VMS review, and how to ensure your agency is receiving the most funding. In addition, attendees will learn about required fields, obscure and hard-to track fields, prior month corrections, and record retention.

9:00 a.m. - 10:00 a.m.

Speaker: Katie Gray, Nelrod Company

Ethics for Commissioners

This session will provide topics such as, confidentiality, standards of conduct, financial disclosures, criminal conflicts of interest under federal law and obligations under the ACC, gift acceptance and/payment of services, employment of Commissioners and/or family members at the PHA and the code of ethics.

9:00 a.m. - 11:30 a.m.

Speaker: Donna Gabel

Procurement

Learn the ins and outs of administering fair and compliant procurement and contract programs at your agency.

9:00 a.m. - 4:30 p.m.

Speaker: Jim Inglis, NAHRO

Latest on HIP and HUD Technology Initiatives

In this session, a panel of software vendors will present updates on HUD's ongoing technology modernization efforts, including the switchover to the Housing Information Portal (HIP) and the new 55 forms. Panelists will discuss their firm's efforts to comply with these efforts and what housing authority staff can do now and in the coming months to best prepare their agencies for the upcoming transitions.

9:00 a.m. - 11:30 a.m.

Speakers: TBA



Refrigeration & Gas/Electric Range Repair

This class will explore the ins and outs of troubleshooting and repairing a refrigerator and range. This is a hands-on class.

9:00 a.m. - 11:30 a.m.

Speaker: Rodney Edmondson

Preparing for HUD Comprehensive Review

Is your agency prepared for a full review of all your programs, policies and procedures? As a response to COVID, COVID waivers, and offices having multiple years of abnormal business procedures, HUD Field offices around the country have begun to make sure PHAs are compliant again and have up-to-date policies by conducting Comprehensive Compliance Monitoring Reviews. This course will cover what documents are required prior to on-site review, what to expect during an on-site review, PHA responsibilities and requirements after the review, and how your agency can start prepping now.

1:30 p.m. - 4:30 p.m.

Speaker: Katie Gray, Nelrod Company

E-VMS Where we are and how to Prepare

Learn what E-VMS is and what you can expect in the next year. This session will give a brief overview of the E-VMS rollout process and what will be different for agencies as they migrate for VMS to E-VMS. Attendees will learn about differences between VMS and E-VMS, how an agency should prepare for the migration, and E-VMS reporting requirements and processes.

10:15 a.m. - 11:30 a.m.

Speaker: Katie Gray, Nelrod Company

By-Laws - Minutes - Mock Board Meeting - HUD Acronyms

This session will discuss the Housing Authority's By-Laws and the importance of taking good minutes of a Board meeting. When you thought there weren't any more HUD acronyms, guess what???? A mock board meeting will be presented and discussed in detail.

1:30 p.m. - 4:30 p.m.

Speaker: Sean Gilbert, NAHRO Sr. VP

Preparing for HOTMA: Updating your Administration Plan

This session will discuss required policy updates outlined in PIH 2023-27, and the steps needed to have them completed by January 1, 2025. Attendees will learn which policies to review, specifications on the changes required, and how they will affect your agency moving forward.

1:30 p.m. - 4:30 p.m.

Speaker: Derek Antione, Nelrod Company



Human Resources

This training session will provide, but not limited to: State and federal laws, DOL recent changes to OT exemption status, pay, and administration, legal and compliance requirements, issues and barriers, best practices for employee compliance, Equal Opportunity, favoritism in the workplace and accountability and reasonable accommodations in the workplace.

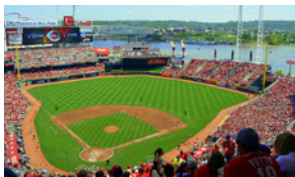
1:30 p.m. - 4:30 p.m.

Speaker: Donna Gabel

The Cyber Threats Are Real: What You Need to Know

Representatives from the Cybersecurity and Infrastructure Security Agency (CISA) will provide a presentation discussing current and emerging threats in the cyber domain. Case studies and incident analysis will provide examples of real world attacks and demonstrate best practices for response and preparedness activities. The session will conclude with an overview of no-cost proactive and reactive resources that may be available to assist with defending your organization against cyber-attacks as well responding to and recovering from an incident.

Speaker: Ryan Lewis, Cybersecurity Adviser, and Colin Glover, Cybersecurity & Infrastructure Security Agency



Take Me Out To The Ballgame

Gates Open 5:40 p.m.

Wednesday, September 18

Continental Breakfast

7:30 a.m. - 8:30 a.m.

Concurrent Sessions

8:30 a.m. - 11:00 a.m.

Closing Session

11:00 a.m. - 12 noon

TRAINING SESSIONS

To Be Announced Soon

8:30 a.m. - 11:00 a.m.

Speaker:

Kentucky 811

This session will discuss the importance of calling 811 before you dig.

8:30 a.m. - 9:30 a.m.

Speaker: Patrick Donoghue, Kentucky 811

7th Inning Stretch Prize Drawing Stay until the end for a chance to win!!!!!!